

**-Europass
Brief Curriculum
Vitae**

Personal information

First name(s) / Surname(s) **Laurențiu Paul Maricuțoiu**

Nationality **Romanian**

Gender **Male**

Work experience

Name and address of employer **West University of Timișoara, 4 Vasile Pârvan bvd, Timișoara, Timiș County, 300223 Romania**
 Occupation or position held **Associate Professor**
 Main activities and responsibilities **Course: Industrial and Work Psychology, Hystory of Psychology
 Seminars: Industrial and Work Psychology, Data analysis.**
 Member in
 Type of business or sector **Higher education**

Education and training

Dates **Oct. 2006-June2010**
 Title of qualification awarded **Ph.D. in Psychology**
 Coordinators **Prof. Horia D. Pitariu, Ph.D., Prof. Nicolae Jurcău, Ph.D.**
 Title of the thesis **Optimisation of error-signalling in Human-Computer Interaction**
 Name and type of organisation providing education and training **Babeș-Bolyai University of Cluj Napoca, Romania**

Dates **Oct.2003-Oct.2004**
 Title of qualification awarded **Post-graduate degree**
 Title of Post-graduate program **Organizational and Leadership Psychology**
 Name and type of organisation providing education and training **West University of Timișoara, Romania**

Dates **Oct.1999-July.2003**
 Title of qualification awarded **Bachelor degree in Psychology**
 Name and type of organisation providing education and training **West University of Timișoara, Romania**

Personal skills and competences

Mother tongue(s) **Romanian**

Other language(s)

Self-assessment

European level (*)

English

French

	Understanding		Speaking		Writing
	Listening	Reading	Spoken Interaction	Spoken production	
English	C1	C1	B2	B2	B1
French	B1	B2	B1	C2	A2

(*) *Common European Framework of Reference for Languages*

Skills and competences

Good data analysis competences (most relevant: meta-analysis, SEM, multivariate statistics, statistical power analysis, multilevel modelling).
Basic programming skills in Visual Basic .NET 2005, HTML and PHP.

Books

Sava, F.A. & Maricuțoiu, L.P. (2007). *Manual de utilizare a PowerStaTim 1.0. (PowerStaTim 1.0. User's Guide)*. Timișoara: Editura de Vest. ISBN 378-973-118-9.
Maricuțoiu, L.P. (2006) *Psihologie Politică (Political Psychology)*, Iași: Institutul European, ISBN: 973-611-439-2
Gavreliuc, A., Maricuțoiu, L.P. (2004), *Barometrul spiritului antreprenorial. Regiunea Vest a României (Entrepreneurial Spirit Survey. West Region of Romania)*, Timișoara: Editura Brumar, ISBN: 973-602-084-3.

Software

Between 2005 to 2007, I programmed software for computing effect size and estimating statistical power (PowerStaTim). The software is available at <http://psihologieim.ro/download/membrii/powerstatim.rar>

Research projects

Oct 2015 – present. Grant director of the project *PN-II-RU-TE-2014-4-0398* entitled *Applications of the theories of self-control in reducing occupational burnout*. Project budget: 123889 EUR.

May 2013 – Sept 2015. Grant director of the project *PN-II-RU-PD-2012-3-0161* entitled *Investigation of strategies for enhancing predictive validity in personality assessment*. Project budget: 66921 EUR.

October 2013 – Post-doc researcher in the project *PN-II-ID-PCE-2012-4-0621* entitled *Causal mechanisms for attitudes formation and attitudes change based on evaluative conditioning*. Grant director: Keith Payne. Project budget: 251937 EUR.

2009-2011 –research assistant in the project IDEI – 1067 entitled *Implicit measures of personality*. Grant director: Florin Alin Sava. Project budget: 220000 EUR

Papers

Journal articles and book chapters in areas such as: Psychological Assessment, Work and Organizational Psychology, Data processing methods, Educational Psychology and Political Psychology.

ISI Journals

- Măroiu, C., Maricuțoiu, L.P., & Sava, F.A. (2016). Explicit-self esteem and contingencies of self-worth: the moderating role of implicit self-esteem. *Personality and Individual Differences*, 99, 235-241. doi: 10.1016/j.paid.2016.05.022. IF = 1.951
- Maricuțoiu, L.P., & Sărbescu, P. (2016). The relationship between faking and response latencies: a meta-analysis. *European Journal of Psychological Assessment*. doi: 10.1027/1015-5759/a000361. IF = 1.97
- Maricuțoiu, L.P., & Crașovan, D. (2016). Coping and defense mechanisms: what are we assessing?. *International Journal of Psychology*, 52, 83-92. doi: 10.1002/ijop.12113. IF = 1.198
- Maricuțoiu, L.P., Sava, F.A., & Bultă, O. (2016). The effectiveness of controlled interventions on employees burnout: a meta-analysis. *Journal of Occupational and Organizational Psychology*, 89, 1-27. doi: 10.1111/joop.12099. IF = 1.67
- Dumitru, A., Mira, R.C., Maricuțoiu, L.P., & Ilin, C. (2014). Evaluating the relationship between place attachment, residential evaluations and satisfaction in a medium-sizes Romanian city. *Journal of the Korean Housing Association*, 25, 31-38. <http://dx.doi.org/10.6107/JKHA.2014.25.4.031>. IF = 0.687
- Virgă, D., Curșeu P.L., Maricuțoiu, L.P., Sava, F.A., Macsinga, I., et al. (2014) Personality, Relationship Conflict, and Teamwork-Related Mental Models. *PLoS ONE* 9(11): e110223. doi:10.1371/journal.pone.0110223. IF = 3.53.
- Sava, F.A., Maricuțoiu, L.P., Rusu, S., Macsinga, I., Virgă, D., Cheng, C.M., & Payne, K. (2012). An inkblot for the implicit assessment of personality: The Semantic Misattribution Procedure. *European Journal of Personality*, 26, 613-628. DOI: 10.1002/per.1861. IF = 2.213
- Sulea, C., Virgă, D., Maricuțoiu, L.P., Schaufeli, W., Zaborilă-Dumitru, C., & Sava, F.A. (2012). Work engagement as a mediator between job characteristics and positive and negative extra-role behaviors. *Career Development International*, 17, 188-207. DOI 10.1108/13620431211241054.
- Sava, F.A., Maricuțoiu, L.P., Rusu, S., Macsinga, I., Virgă, D. (2011). Implicit and explicit self-esteem and irrational beliefs. *Journal of Cognitive and Behavioral Psychotherapies*, 11, 97-111. IF = 0.30

BDI Journals

- Maricuțoiu, L.P., & Paloș, R. (2014) Adaptation of the Thinking Styles Inventory(TSI) within a Romanian student sample. *Romanian Journal of Applied Psychology*, 16, 20-24.
- Paloș, R., Maricuțoiu, L.P. (2013). Teaching for Successful Intelligence Questionnaire (TSI-Q) – a new instrument developed for assessing teaching style. *Journal of Educational Sciences and Psychology*, 65, 159-178.
- Maricuțoiu, L.P., Macsinga, I., Rusu, S., Virgă, D., & Sava, F.A. (2012). Adaptation and validation of the Contingencies of Self-Worth Scale on a Romanian student sample. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 16(1), 121-138.
- Maricuțoiu, L.P., Sava, F.A. (2012). Evidence-based practice in Occupational Health Psychology. Current status and further developments. *Romanian Journal of Applied Psychology*, 14, 24-28.
- Rusu, S., Maricuțoiu, L.P., Macsinga, I., Virgă, D., & Sava, F.A. (2012). Evaluarea personalității din perspectiva modelului Big Five. Date privind adaptarea chestionarului IPIP-50 pe un eșantion de studenți români (Assessment of personality from the perspective of the Big Five model. Data regarding the adaptation of the IPIP-50 questionnaire on a Romanian student sample). *Psihologia Resurselor Umane*, 10, 39-56.
- Crașovan, D.I., & Maricuțoiu, L.P. (2012). Adaptation of the defensive style questionnaire 60 (DSQ-60) within a Romanian sample. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 16(4), 509-528.
- Maricuțoiu, L.P. (2011). Measurement of implicit associations between emotional states and computer errors using the Implicit Association Test. *Romanian Journal of Applied Psychology*, 13(2), 56-63.
- Maricuțoiu, L.P. (2011). Optimizarea modalităților de semnalizare a erorilor în interacțiunea om-calculator [Optimization of error-signaling in Human-Computer Interaction]. *Psihologia Resurselor Umane*, 9, 30-42.
- Macsinga, I., Maricuțoiu, L.P., Paloș, R. (2010). Application of The Successful Intelligence Theory To The Process of Students' Examination: A Preliminary Study. *Cognition, Brain, Behavior. An Interdisciplinary Journal*, 14 (2), 101-119.
- Sulea, C., Maricuțoiu, L.P., Zaborilă Dumitru, C., Pitariu, H.D. (2010). Predicting counterproductive work behaviors: a meta-analysis of their relationship with individual and situational factors. *Psihologia Resurselor Umane*, 8 (1), 66-81.
- Sulea, C., Pitariu, H.D., Maricuțoiu, L.P. (2009). Construction and validation of the Scale for the Evaluation of the Perception of Counterproductive Behaviors in Organizations (EPCBO). *Psihologia Resurselor Umane*, 7, 43-57.
- Virgă, D., Zaborilă, C., Sulea, C., Maricuțoiu, L.P. (2009). Adaptarea în limba română a Scalei Utrecht de măsurare a implicării în muncă: examinarea validității și fidelității (The adaptation of Utrecht Work Engagement Scale for Romanian culture: examination of validity and fidelity). *Psihologia Resurselor Umane*, 7, 58-74.

- Macsinga, I., Maricuțoiu, L.P. (2008). The Applicative Potential of Repertory Grid Concerning Exploratory Research Studies in Educational Environment. *Creier Cogniție Comportament*, 12, 491-506.
- Maricuțoiu, L.P. (2008). Introducere în meta-analiză. Meta-analiza corelațiilor (Introduction to meta-analysis. The meta-analysis of correlational studies). *Psihologia Resurselor Umane*, 6, 112-127.
- Pitariu, H.D., Sulea, C., Zaborilă, C., Maricuțoiu, L.P. (2008). Justiție organizațională și afectivitate negativă: o metaanaliză a relației acestora cu comportamentele contraproductive (Organizational justice and negative affectivity: a meta-analysis of their relations with counterproductive behaviors). *Psihologia Resurselor Umane*, 6, 34-46.
- Sava, F., Maricuțoiu, L.P. (2008). PowerStaTim 1.0 – un nou program statistic de calcul a mărimii efectului și a puterii statistice (PowerStaTim 1.0 – a new statistical software for computing effect size and statistical power). *Psihologia Resurselor Umane*, 6, 109-113.
- Paloș, R., Maricuțoiu, L.P. (2006). The Impact of Teacher's Thinking and Learning Styles Upon his/her Teaching Style. Online in Education-line, Brotherton Library, University of Leeds, available at <http://www.leeds.ac.uk/educol/documents/158827.pdf>
- Maricuțoiu, L.P. (2006). Emotional response to computer error messages. *Psihologia Resurselor Umane*, 4(2), p.46-53.

Other Journals

- Fleștea, A.M., Maricuțoiu, L.P., Sulea, C. (2010). Implicațiile mesajelor pozitive și negative din mass-media asupra comportamentului alimentar sănătos (Implications of positive and negative mass-media messages on healthy eating behavior). *Romanian Journal of Applied Psychology (former Revista de Psihologie Aplicată)*, 12, 86 - 95.
- Maricuțoiu, L.P. (2009). Efecte psihologice ale mesajelor de eroare. Interferența dintre reacțiile cognitive și afective ale utilizatorului (Psychological effects of error messages. The interference between cognitive and emotional user reactions). *Revista de Psihologie Aplicată*, 10, 15-25.
- Maricuțoiu, L.P., Sava, F.A. (2008). Raising cost-efficiency in social research. A priori estimations of statistical power. *Analele Universității de Vest din Timișoara. Seria Sociologie, Psihologie, Pedagogie și Asistență Socială*, 14, 171-176.
- Maricuțoiu, L.P. (2005). 13 ani de cercetări asupra autogovernării mentale (13 years of research on mental self-government). *Revista de Psihologie Aplicată*, 67-82.
- Maricuțoiu, L.P. (2004). Eficiența organizațiilor între acceptarea schimbării și managementul dominant. O analiză transversală. (Organizational efficiency between change acceptance and dominant leadership. A transversal analysis). *Revista de Psihologie Organizațională*, 4(1-2), 92-107.
- Maricuțoiu, L.P. (2003). Capitalul social ca predictor al percepției factorilor succesului antreprenorial. (Social capital as predictor of the perception of entrepreneurial success). *Revista de Psihologie Aplicată*, 5(3), 101-114.
- Macsinga, I., Maricuțoiu, L.P., Paloș, R. (2002). Studiu intercultural asupra Teoriei Auto-governării mentale (A cross-cultural study of the Theory of Mental Self-Government). *Revista de Psihologie Aplicată*, 4 (4), 101-116.

Book chapters

- Macsinga, I., Maricuțoiu, L.P. (2011). Alte metode implicite de evaluare a personalității (Other implicit methods for personality assessment). În Sava, F.A. (coord.). *Măsurători implicite ale personalității* (pp.183-204). Iași: Polirom.
- Maricuțoiu, L.P. (2011). Testul Asocierilor Implicite (IAT) (The Implicit Association Test). În Sava, F.A. (coord.). *Măsurători implicite ale personalității* (pp.127-144). Iași: Polirom.
- Maricuțoiu, L.P. (2010). Dificultățile în perceiverea politicii responsivității. În Virgă, D. (ed.). *Transparency, Democracy and Global Governance. A European Perspective* (pp.79-90). Timișoara: Editura Universității de Vest.
- Maricuțoiu, L.P. (2008). Limite ale conceptului de afectivitate ca trăsătură în studiul emoțiilor prin liste de adjective (Limitations of trait affectivity concept in the study of emotions using adjective lists). În Avram, E., Cooper, C.G. (eds.) *Tendințe actuale în psihologia organizațional-managerială* (pp.727-738). Iași: Polirom.
- Maricuțoiu, L.P. (2008). Revizuirea literaturii de specialitate (Literature review). În Bogathy, Z., Sulea, C. (eds.). *Manual de tehnici și abilități academice. Ediția a II-a revizuită și adăugită* (pp.101-109). Timișoara: Editura U.V.T..
- Popa, R.I., Maricuțoiu, L.P., Negoescu, L., Pleșea, S. (2008). Personalitate și leadership transformațional: O meta-analiză (Personality and transformational leadership: A meta-analysis). În Avram, E. (ed.). *Psihologia în organizațiile moderne* (pp.138-152). București: Editura Universitară.
- Maricuțoiu, L.P. (2007). Viitorul cercetării în psihologia organizațional-managerială. Modelarea ierarhică. (The future of research in organizational-managerial psychology. The hierarchical modelling) În Avram, E., Crețu, R.Z. (coord.) *Psihologie organizațional-managerială în context european* (pp. 113-127), București: Editura Universitară.
- Popescu, C., Maricuțoiu, A., Maricuțoiu, L.P. (2007). Intervenții la nivel de organizație. Dezvoltarea organizațională (Organizational-level interventions. The organizational development). În Bogathy, Z. (coord.), *Manual de metode și tehnici în psihologia muncii și organizațională* (pp.287-316), Iași: Polirom.
- Maricuțoiu, L.P. (2002). Relația între stilul de gândire al studentului, modul cum este perceput profesorul și implicarea academică a studentului. (The relation between student thinking style, teacher perception and student academic involvement). În Vucea-Macsinga, I. (ed.) *Teme ale cercetării psihologice studențești*, Timișoara: Editura Mirton, ISBN: 973-585-827-4

Conference proceedings

- Maricuțoiu, L.P. (2014). A meta-analysis on the antecedents and consequences of computer anxiety. *Procedia – Social and Behavioral Sciences*, 127, 311-315. doi: 10.1016/j.sbspro.2014.03.262.
- Maricuțoiu, L.P., Rusu, S., Virgă, D., Macsinga, I., & Sava, F.A. (2012). Images of the self: prediction of peer-evaluations of one's personality, using implicit and explicit self-assessments. *Procedia - Social and Behavioral Sciences*, 33, 682-686. doi:10.1016/j.sbspro.2012.01.208
- Maricuțoiu, L.P. (2007). Efecte cognitive ale mesajelor de eroare (Cognitive effects of error messages). În Marhan, A.M., Popovici, D.M. (editori): *Volumul de lucrări al celei de-a Patra Conferințe Naționale de Interacțiune Om-Calculator – ROCHI 2007* (pp. 75-78), București: Matrixrom.
- Maricuțoiu, L.P., Sava, A.F. (2006). PowerStaTim, a Software Tool for Effect Size and Statistical Power Analysis. În Aniței, M., Popa, M., Mincu, C.L., Pap, A.M. (eds.). *Centenarul Psihologiei la Universitatea din București, 26-29 octombrie 2006* (pp. 481-486). București: Editura Universității din București.