



Departamentul de Management

Conf. univ. dr. Zaharie Monica

Fișa de verificare a îndeplinirii standardelor minimale pentru ABILITARE

Condiții minimale naționale CNATDCU

Nr.	Punctaj	Condiții minimale	Realizări candidat
1	$S = P + C$	≥ 4	23,63
2	P	≥ 2 din care: maximum 25% din P (0,5 puncte) se poate obține din publicații (cărți/ capitole în cărți) cf. Lista din Anexa 1 a [1]	15,38
3	C	$\geq 1,2$ (se exclud auto- și semi-citările)	8,25
4	Una dintre condițiile de mai jos:		
	a) 2 articole cu AIS > 0,15		3 articole
	b) director/responsabil partener/membru în 2 proiecte/ granturi de cercetare câștigate prin competiție; cel puțin unul dintre proiecte să fie în calitate de director/ responsabil partener		- director/responsabil partener 1 grant de cercetare internațional câștigat prin competiție - director 1 grant de cercetare național/instituțional câștigat prin competiție
	c) un articol de la punctul a) și un grant de la punctul b) în calitate de director		- director/responsabil partener 1 grant de cercetare internațional câștigat prin competiție 3 articole
5	4 articole cu AIS > 0		- 6 articole
6	2 articole cu AIS > 0 (Core economics, Infoeconomics)		- 4 articole

A. Articole

Nr. Articol	Articol, referință bibliografică	WOS	M	N Autori cu afiliere în Ro	AIS 2019	Punctaj final
1	Zaharie, MA ; Seeber, M, 2018, Are non-monetary rewards effective in attracting peer reviewers? A natural experiment, SCIENTOMETRICS, Volume: 117, Issue: 3, Pages: 1587-1609, DOI: 10.1007/s11192-018-2912-6, ISSN: 0138-9130, Domain Computer Science Interdisciplinary Applications Q2	WOS:000451754600013	8	2	0.572	4.118
2	Zaharie, M ; Osoian, CL, Peer review motivation frames: A qualitative approach, EUROPEAN MANAGEMENT JOURNAL, Volume: 34, Issue: 1, Pages: 69-79, DOI: 10.1016/j.emj.2015.12.004, ISSN: 0263-2373, Domain Business & Economics Q2	WOS:000371099400007	10	2	0.722	6.498
3	Deaconu, A.; Osoian, C.; Zaharie, M. ; Achim, S., 2014, Competencies in higher education system: an empirical analysis of employers' perceptions, AMFITEATRU ECONOMIC Volume: 16 Issue: 37 Pages: 857-873, Domain Business & Economics Q4, ISSN: 1582-9146	WOS:000344542400012,	10	4	0.056	0.392
4	Poor, J; Engle, AD; Kovacs, IE; Morley, MJ; Kerekes, K; Slavic, A; Berber, N; Juhasz, T; Zaharie, M ; Legnerova, K; Dvorakova, Z; Stor, M; Suchodolski, A; Buzady, Z; Abdrazakova, A, 2020, Multinationals and the evolving contours of their human management practices in Central and Eastern Europe and the former Soviet Union, EMPLOYEE RELATIONS, Domain Management Q3, ISSN: 0142-5455, DOI: 10.1108/ER-01-2019-0082,	WOS:000524804200001	10	2	0.355	3.195
5	Osoian, C., Zaharie M. , 2014, Recruitment for competencies in public and private sectors, Transylvanian review of administrative sciences, 41E , p. 129-145, IF 0.355, AIS 0,077	WOS:000331346700008	6	2	0.091	0.4914
6	Osoian, C., Zaharie, M. , Lazar I, Does ownership matter? Employee selection practices in private and public sectors, Transylvanian Review of Administrative Sciences, 2011, 33E, p. 218-232, IF 0.355, AIS 0,077	WOS:000291782000012	6	3	0.091	0.4368
7	Chapter: Scullion, H., Mullholland, M., Zaharie, M., 2020, Global Talent Management, in The SAGE Handbook of Contemporary Cross-Cultural Management, Ed. Betina Szkudlarek, Laurence Romani, Dan V. Caprar, Joyce S. Osland, 592 pages SAGE Publications Ltd			1		0,25

	TOTAL Punctaj Pi					15.38
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B. Citări

Nr. Crt.	Articolul citat	Cuartila	Categoria	AIS	Punctaj final
1	<p>Are non-monetary rewards effective in attracting peer reviewers? A natural experiment, Zaharie, MA; Seeber, M, SCIENTOMETRICS, Volume: 117, Issue: 3, Pages: 1587-1609, DOI: 10.1007/s11192-018-2912-6, WOS:000451754600013, ISSN: 0138-9130, Domain Computer Science Q2</p> <p>citat în (1)</p> <p>Managing the Growth of Peer Review at the Royal Society Journals, 1865-1965, By: Fyfe, Aileen; Squazzoni, Flaminio; Torny, Didier; et al., SCIENCE TECHNOLOGY & HUMAN VALUES Volume: 45 Issue: 3 Pages: 405-429 Article Number: UNSP 0162243919862868 , Y 2020, AIS 2.160, Research Domain Social Issues Q1 = 1 pct</p> <p>citat în (2)</p> <p>What does better peer review look like? Underlying principles and recommendations for better practice By: Allen, Heidi; Cury, Alexandra; Gaston, Thomas; et al., LEARNED PUBLISHING Volume: 32 Issue: 2 Pages: 163-175 Published: APR 2019, AIS 1.633, Domain Information Science & Library Science Q2 = 0,75 pct</p> <p>citat în (3)</p> <p>The role of Egyptian State Awards in changing researchers' performance in the science and technology sector By: Ibrahim, Bahaa RESEARCH EVALUATION Volume: 29 Issue: 2 Pages: 171-190, Q2=0,75</p>	Q1	Social Issues	1.388	1
		Q2	Information Science & Library Science	0.404	0.75
		Q2	Information Science & Library Science	0.986	0.75
2	<p>Peer review motivation frames: A qualitative approach, Zaharie, M; Osoian, CL, EUROPEAN MANAGEMENT JOURNAL, Volume: 34, Issue: 1, Pages: 69-79, DOI: 10.1016/j.emj.2015.12.004,</p>				

	<p>WOS:000371099400007, ISSN: 0263-2373, Domain Business & Economics Q2</p> <p>citat în (1) Journal editors' perspectives on the roles and tasks of peer reviewers in biomedical journals: a qualitative study, By: Glonti, Ketevan; Boutron, Isabelle; Moher, David; et al., BMJ OPEN Volume: 9 Issue: 11 Article Number: e033421 Published: NOV 2019, AIS 2.462, Domain General & Internal Medicine Q1</p> <p>(2) On the money value of peer review By: Copiello, Sergio SCIENTOMETRICS Volume: 115 Issue: 1 Pages: 613-620 Published: APR 2018 Domain Computer Science Q2</p> <p>(3) A community's perspective on the status and future of peer review in software engineering By: Prechelt, Lutz; Graziotin, Daniel; Fernandez, Daniel Mendez, INFORMATION AND SOFTWARE TECHNOLOGY Volume: 95 Pages: 75-85 Published: MAR 2018 , Domain Computer Science Q2</p> <p>(4) Difficulty of recruiting reviewers predicts review scores and editorial decisions at six journals of ecology and evolution, Fox, Charles W. SCIENTOMETRICS Volume: 113 Issue: 1 Pages: 465-477 Published: OCT 2017 Domain Computer Science Q1</p> <p>(5) Difficulty in finding manuscript reviewers is not associated with manuscript acceptance rates: a study of the peer-review process at the journal Radiology, By: Kallmes, Kevin M.; Brinjikji, Waleed; Ahmed, Ahmed T.; et al., SCIENTOMETRICS Volume: 111 Issue: 2 Pages: 971-978 Published: MAY 2017 Domain Computer Science</p>	<p>Q1</p> <p>Q2</p> <p>Q2</p> <p>Q2</p> <p>Q2</p>	<p>General & Internal Medicine</p> <p>Computer Science</p> <p>Computer Science</p> <p>Computer Science</p> <p>Computer Science</p>	<p>1.035</p> <p>0.572</p> <p>0.679</p> <p>0.679</p> <p>0.679</p>	<p>1</p> <p>0,75</p> <p>0,75</p> <p>0,75</p> <p>0,75</p>
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		Q2			
4	<p>Innovation development needs in manufacturing companies WEB OF SCIENCE, Authors: Tiron-Tudor, Adriana; Zaharie, Monica; Osoian, Codruta , Published: 2014 in Procedia Technology, DOI: 10.1016/J.PROTCY.2013.12.522 citat în (1)</p> <p>A systematic review of research on innovation in hospitality and tourism By: Omerzel, Doris Gomezelj INTERNATIONAL JOURNAL OF CONTEMPORARY HOSPITALITY MANAGEMENT Volume: 28 Issue: 3 Pages: 516-558 Published: 2016, Q1 citat în (2)</p> <p>Cloud Manufacturing: Current Trends and Future Implementations By: Buckholtz, Ben; Ragai, Ihab; Wang, Lihui JOURNAL OF MANUFACTURING SCIENCE AND ENGINEERING-TRANSACTIONS OF THE ASME Volume: 137 Issue: 4 Article Number: 040902 Published: AUG 2015,Q2</p>	Q1	Management	0.656	1
		Q2	ENGINEERING, MANUFACTURING	0.534	0,75
TOTAL Punctaj Ci					8,25

C. Granturi

1. Responsabil partener grant internațional (câștigat prin competiție)

BUT InterAcademic Partnerships, PPI/APM/2018/1/00033/U/001

Position: Responsabil partener

Financed by: Polish National Agency for Academic Exchange, NAWA

Period: 2018 - 2020

2. Director granturi naționale/instituționale (câștigate prin competiție)

Impact of the external motivating factors on the review behavior, 3182/4/2016

Position: Principal Investigator

Financed by: Babeș- Bolyai University

Period: 2016-2017

Data 14.07.2020

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