Anisoara

Pavelea

DATE OF BIRTH: 10/12/1982

CONTACT

Nationality: Romanian



pavelea@fspac.ro



(+40)740192509

WORK EXPERIENCE

2014 - CURRENT - Cluj-Napoca, Romania



Babes-Bolyai University

Teaching and research activities

2009 - 2014 - Cluj-Napoca, Romania

Assistant lecturer

Babes-Bolyai University

Teaching and research activities

2007 - 2009 - Cluj-Napoca, Romania

Associate assistant lecturer

Babes-Bolyai University

Research and teaching activities

EDUCATION AND TRAINING

2017 - 2020 - Cluj-Napoca, Romania

Master in Counselling and Psychological Interventions in Human Development

Faculty of Psychology and Educational Sciences, Babes-Bolyai University

2013 - 2016 - Cluj-Napoca, Romania

Bachelor in Psychology

Faculty of Psychology and Educational Sciences, Babes-Bolyai University

2008 - 2012 - Cluj-Napoca, Romania

PhD in Sociology

Faculty of Sociology and Social Work, Babes-Bolyai University

2006 - 2008 - Cluj-Napoca, Romania

Master in Public Relations

Faculty of Administrative, Political and Communication Sciences, Babes-Bolyai University

2002 - 2006 - Cluj-Napoca, Romania

Bachelor in Communication and Public Relations

Faculty of Administrative, Political and Communication Sciences, Babes-Bolyai University

1998 - 2002 - Sibiu. Romania

Baccalaureat

"Andrei Saguna" National Pedagogical College

LANGUAGE SKILLS

MOTHER TONGUE(S): Romanian

English

Listening C2	Reading C2	Spoken production C2	Spoken interaction C2	Writing C2
French				
Listening B2	Reading B2	Spoken production B2	Spoken interaction B2	Writing B2
Spanish				
Listening B1	Reading B1	Spoken production B1	Spoken interaction B1	Writing B1

DIGITAL SKILLS

Digital skills

Microsoft Office / Microsoft Word / Zoom / Google Drive / Microsoft Excel / Google Docs / Facebook / Microsoft Powerpoint / LinkedIn / Good listener and communicator

Communication and interpersonal skills

Public speaking skills / Cross-cultural Skills / Positivity and optimism / Active listening / Ability to work in multicultural environment / Adaptability and Flexibility / Sociability

Team-work skills

Team Management / Leadership and teamwork / Organizational and Planning Skills / Event Planning

Work-related skills

Counselling and Mentoring / Teaching / Thesis Writing / Responsibility / Good time management / Research and analytical skills / Critical thinking

PUBLICATIONS

Publications
Conferences
Projects
Post-graduate training

CV EUROPASS ANISOARA PAVELEA

Publications

- Anisoara Pavelea (2023). Comunicarea eficientă. Un manual, Presa Universitară Clujeană, ISBN 978-606-37-1895-
- Anisoara Pavelea (2022). Service-learning a useful tool for 21st century school counsellors, Romanian Journal of School Psychology, 15(29-30), 85-103, ISSN 2248-244X
- Anisoara Pavelea, Lorina Iulia Culic, Claudia Chiorean (2022). Who is winning in service-learning? Teachers' role in serving communities and positive youth development, in I. Albulescu, C. Stan. Proceedings of the 10th International Conference "Education, Reflection, Development" 2022, European Proceedings of Educational Sciences EpES e-ISSN: 2672-815X
- Lorina-Iulia Culic, Anisoara Pavelea (2022). What's in it for me? Integrating Service-learning into Higher Education Curricula, in Adil, Zain (ed.). A Focus on Pedagogy: Teaching, Learning and Research in the Modern Academy, AMPS Proceeding Series 28.2, p. 227-240, ISSN 2398-9467
- Gabriela Florescu, Anisoara Pavelea, Lorina-Iulia Culic (2022). Technology and change management in academic libraries: general overview and literature review, Hosu, I., Culic, I. & Voina, A. (eds.). Entrepreneurship through digital transformation and social changes, Presa Universitara Clujeana, ISBN 978-606-37-1703-1
- Anisoara Pavelea, Andreea Nicoleta Voina (2022). Communication Challenges in the Eve of the 4.0 Industrial Revolution, Presa Universitară Clujeană, ISBN 978-606-37-1452-8
- Ioana Iancu, Lorina Culic, **Anisoara Pavelea** (2022). *Rethinking communication and interaction. Challenges and opportunities in times of crisis*, Presa Universitară Clujeană, ISBN 978-606-37-1451-1
- Lorina-Iulia Culic, Anisoara Pavelea (2022). Enhancing students' interpersonal skills through an experience-based service-learning project: A case of active learning, In K. Enomoto, R. Warner & C. Nygaard (Eds.), *Active Learning in Higher Education* (pp.154-180). Oxfordshire, U.K.: Libri Publishing Ltd'
- Andreea Nicoleta Voina, Anisoara Pavelea, Cristian Vacariu (2022). Identity-Based Workplace Discrimination
 in Romania: Experiences of LGBTQ Community Members, Psihologia Resurselor Umane, 18 (1): 23-37, ISSN
 1583-7327
- Anisoara Pavelea, Lorina Iulia Culic (2022). Challenges and benefits of service-learning. A Communication Science students' perspective. In I. Jandric, I. Bilic. Community-engaged university. Proceedings of the 1st International Scientific and Professional Conference on Service-Learning "Community-engaged University", May 20, 2022, Split, Croatia, 978-953-7220-72-3
- Anisoara Pavelea, Sabina Stefana Nisioi (2022). Is it over yet? A socio-[sychological analysis of Romanian's behavior during the covid-19 pandemic, *Styles of Communication*, 14(1): 27-48, https://doi.org/10.31178/SC.14.1.02
- Ramona Buraga, Anisoara Pavelea (2021). Memes in Romania: A new form of political participation, *Journal of Media Research*, 14(2): 91-104, doi: 10.24193/jmr.40.5
- Andreea Nicoleta Voina, Anisoara Pavelea, Iulia Lorina Culic (2020). Hashtag feminism in Romania: #MeToo and its effects on cyberspace behavior, Revista Transilvania, 10/2020, special issues Studiile de gen în România,
- Petru Lucian Curseu, Oana Catalina Fodor, Anisoara Pavelea, Nicoleta Meslec (2020). "Me" versus "We" in moral dilemmas: Group composition and social influence effects on group utilitarianism, *Business Ethics:* A European Review, doi: 10.1111/beer.12292
- Andreea Gheorghe, Oana Catalina Fodor, Anisoara Pavelea (2020). Ups and downs on the roller coaster of
 task conflict: on the role of group cognitive complexity, collective emotional intelligence and team creativity,
 Psihologia Resurselor Umane, 18 (1): 23-37, ISSN 1583-7327
- Delia Cristina Balas, Sorana-Alexandra Constantinescu, Maria Mustatea, Iulia-Lorina Culic, Anisoara Pavelea (2019). The role of perceived quality of information and of the risk-taking propensity for sharing news on Facebook, Journal of Media Research, 12 (3)/2019, ISSN 1844-8887
- Lorina-Iulia Culic, Anisoara Pavelea (2019). The political consultant's role in Romania. A politicians' perspective, in C. Haruta, C.M. Hintea, O. Moldovan. Sustainable development and resilience of local communities and public sector organizations: Conference Proceedings "Transylvanian International Conference in Public Administration", 16-18 November 2018, Cluj-Napoca, Romania, Accent, ISBN 978-606-561-202-0
- Lorina-Iulia Culic, Anisoara Pavelea (2019). First impressions and stereotypes in politics. An experimental attempt, in I. Boldea, C. Sigmirean (eds.). *Identity and Dialogue in the Era of Globalization*, pp. 156-165, Arhipelag XXI Press, ISBN 978-606-8624-19-8
- Anisoara Pavelea, Ioana Raluca Iancu, Iulia-Lorina Culic (2019). Exploring links between narcissism, volunteering and well-being among emerging adults, in I. Iancu, D.C. Balaban, I. Hosu. Communication.

- Strategic Perspectives: PR Trend International Conference, February the 26th-the 27th 2018, Cluj-Napoca, Romania, ISBN 978-606-561-198-6
- Ioan Hosu, **Anisoara Pavelea**, Andreea Voina (2018). *Social Puzzle Communicational Viewpoints vol.* 1, Accent, ISBN 978-606-561-195-5
- Anisoara Pavelea, Andreea Nicoleta Voina (2018). The Importance of Needs Assessment Studies on Public Administration Students' Career Services Expectations, in C. Hintea, B. Moldovan, B. Radu, R. Suciu (eds.). Transylvanian International Conference in Public Administration: Cluj-Napoca Romania 2-4 November 2017, Accent, 2018, ISBN 978-606-561-184-9
- Ioana Raluca Iancu, Anisoara Pavelea (2017). Advertising and Public Relations in the Smart Era, Accent
- Claudia Chiorean, Anisoara Pavelea, Constantinescu Sorana-Alexandra (2017). Self-Efficacy, Academic Persistence, Performance Related To Career Decision Difficulties Of First-Year Students, The European Proceedings of Social and Behavioural Sciences, EpSBS, volume XLI, e-ISSN: 2357-1330, pp.508-511, ERD 2017
- Lorina Culic, Ioana Iancu, **Anisoara Pavelea**, Ada Tirlea, Maria Mustatea, Ioan Hosu (2017). Advertising and Public Relations in the Smart Era, Accent, ISBN 978-606-561-173-3
- Ioan Hosu, Ioana Raluca Iancu, Anișoara Pavelea, Iulia-Lorina Culic (2016). *Communication in Digital Era*, Accent, ISBN 978-606-561-157-3
- lulia-Lorina Culic, Ioana Raluca Iancu, **Anișoara Pavelea** (2016). Why Should I Join a Students' Club? The Motivation Behind Participating in Students' Clubs, *Professional Communication and Translation Studies*, 9/2016, 187-198
- Claudia Dascal (Crisan), **Anișoara Pavelea**, Oana Ghimbulut (2015). *Manual de consiliere în cariera Ghid practic pentru consilieri*, HOPE, ISBN 978-973-0-18513-3
- Claudia Dascal (Crisan), Anișoara Pavelea, Oana Ghimbulut (2015). Ghid de consiliere în cariera, HOPE, 978-973-0-18561-4
- Anisoara Pavelea, Iulia-Lorina Culic (2015). Empirical perspectives on communication vol. 2, Accent, ISBN 978-606-561-129-0
- Claudia Dascal (Crisan), Anisoara Pavelea, Oana Ghimbulut (2015). A Need Assessment on Students' Career Guidance, in Procedia - Social and Behavioral Sciences, Education Facing Contemporary World Issues Conference, Elsevier
- Ioan Hosu, Ioana Raluca Iancu, Anisoara Pavelea, Lorina Iulia Culic (2014). Perspective empirice asupra comunicării. Conferința Națională Studențească de Comunicare 2013, Accent, ISBN 978-606-561-104-7
- Ioan Hosu, Anisoara Pavelea, Lorina Iulia Culic, Ada Tirlea, Andreea Voina (2014). Female presidential
 candidates' profile Romania 2014, The International Scientific Conference Communication, Context and
 interdisciplinarity- 3rd Edition, "Petru Maior" University Press, Tirgu-Mures, (3)/2014
- Ioan Hosu, Anisoara Pavelea, Lorina Iulia Culic (2014). Managerial provocations, organizational evolution and online communication, The International Scientific Conference Communication, Context and interdisciplinarity-3rd Edition, "Petru Maior" University Press, Tirgu-Mures, (3)/2014
- Anișoara Pavelea (Răduleț) (2013). Orientarea în carieră a studenților, Accent, ISBN 978-606-561-097-2
- Anişoara Pavelea (2013). "Review Social Media and the New Academic Environment: Pedagogical Challenges", *Journal of Media Research*, vol. 6 issue 3[17]/2013: 79-81, ISSN 1844-8887, Accent Publisher, 2013
- Anișoara Pavelea, Lorina Culic, Flavia Topan, Ioana Iancu (2013). Roșia Montana Protests. An empirical
 perspective. 5-6 December 2013, The International Scientific Conference, Literature, Discourse and
 Multicultural Dialogue, 1st edition, Târgu-Mureș, Romania, publicat în Studies on literature, discourse and
 multicultural dialogue (Coord. Iulian Boldea), Editura Arhipelag XXI, 2013
- Anişoara Pavelea, Lorina Culic, Flavia Topan, Ioana Iancu. Media Coverage of the Roşia Montana Protests, 23-26
 October 2013, International Conference on Media Convergence, Department of Journalism, Faculty of
 Political, Administrative and Communication Sciences, "Babeş-Bolyai" University, Cluj-Napoca, Romania,
 Studia Ephemerides, 2/2013
- Anișoara Pavelea (2011). Stratificarea socială, Revista Transilvană de Științe ale Comunicării, nr. 3(14)/2011: 93-104
- Flaviu Călin Rus, **Anișoara Pavelea**, Mihai Deac, Paul Fărcaș (2011). Media Coverage of Politicians' Participation to Religious Events, *Journal for the Study of Religions and Ideologies*, vol. 10, nr. 29/2011: 132-158
- Anişoara Pavelea (coord.), Denisa Teodora Ioniță, Andreea Victoria Suciu, Mihaela Suhalitca, Oana Voitoviciu (2011). Political Cartoons, *Journal of Media Research*, 3(11)2011: 28-44
- Anișoara Pavelea (2011). Orientarea în carieră. Teoria circumscrierii și a compromisului Linda S. Gottfredson (1981), Revista Transilvană de Științe ale Comunicării, nr. 1(12)/2011: 61-71
- Ioan Hosu, **Anișoara Pavelea** (2010). The analysis of the candidates' slogans in the Romanian presidential campaign November 2009, *Journal of Media Research*, 6/2010: 18-30
- Anişoara Pavelea (2009). The two step communication flow model and opinion leaders, in Delia Cristina Balaban & Ioan Hosu, PR Trend – society and communication, Reihe C, Ed. Hochschulverlag Mittweida,

- Mittweida, 2009: 185-198, ISBN 978-3-9812499-3-4
- Anișoara Pavelea (2008). Zvonurile, Revista Transilvană de Științe ale Comunicării, nr. 5/2008: 38-48
- Anişoara Pavelea (2008). Personal Branding, in Cristina Delia Balaban & Flaviu Călin Rus, *Medien, PR und Werbung in Rumanien*, Reihe C, Ed. Hochschulverlag Mittweida, Mittweida, pp. 176-186, ISBN 978-3-9809598-0
- Anișoara Pavelea (2006). Staff-ul de campanie electorală, Revista Transilvană de Științe ale Comunicării, nr. 2(3)/2006: 83-90

Conferences

- 2023 October 24-26 7th ECREA ICSI Looking forward!, Tallinn, Estonia
- 2023 September, 27-28 6th European Conference on Service-learning in Higher Education. Futures of service-learning. Digital empowerment, transformational literacy and civic engagement, Rome, Italy
- 2023 June, 23-24 Education, Reflection, Development Conference, Cluj-Napoca, Romania
- 2022 October, 25-26 Conectati la tehnologie. Tendinte în consilierea educațională a generației digitale, Conferinta Natională a Psihologilor Școlari, ediția a opta, Oradea, Romania
- 2022 October 19-22 9th European Communication Conference: Rethink Impact, ECREA, Aarhus, Denmark
- 2022 October 6-7–5th European Conference on Service-learning in Higher Education, EASLHE, online
- 2022 June 24-25– 10th international conference Education, Reflection, Development Cluj-Napoca, Romania
- 2022 May 20 1st International scientific professional conference: "Community-Engaged University", Split, Croatia
- 2022 May 17-19 International Students' Conference on Communication Tenth edition, Cluj-Napoca, Romania
- 2022 April 20-22- A Focus on Pedagogy. Teaching, Learning and Research in the Modern Academy -AMPS, online
- 2022 March 28-30- Entrepreneurship and Research Conference: Digital Transformation Third Edition, Cluj-Napoca, Romania
- 2022 February 2-4 23rd International Symposium LiHE 2022 ONLINE Active Learning in Higher Education, online
- 2021 October 28-29 Il Global Simposion Uniservitate Service learning integral education and transformative spirituality, Buenos Aires, Argentina, online
- 2021 July 15- Innovation Entrepreneurship and Society Conference Second Edition, Cluj-Napoca, Romania
- 2021 September 16-17- 4th European Conference on Service-Learning in Higher Education (ECSLHE 2021) Universities meet local communities. Service learning in Higher Education, Bucharest, Romania, online
- 2021 March 24-25, ECREA Political Communication Conference "Communicating crisis: Political communication in the age of uncertainty", SNSPA, Bucharest, Romania
- 2020 July 31, Innovation Entrepreneurship and Society Conference First Edition, Cluj-Napoca, Romania
- 2019 November 22-24 A XIII-a Coferinta Nationala a Asociatiei Psihologilor din Romania APR Re-Start Plus "Unitate in diversitate", Cluj-Napoca, Romania
- 2019 October 5-26, Conferinta Nationala a Psihologilor Scolari, editia a VII-a, Oradea, Romania
- 2019 October 24, Transylvanian International Conference in Public Administration, Cluj-Napoca, Romania
- 2018 November 24-25, Workshop Star-UBB & Centrul de Inovare in Predare si Invatare UBB Enhancing Teaching and Learning in a Humboldtian University Workshop (trainer Kathleen M. Quinlan University of Kent)
- 2018 November 16-17, Transylvanian International Conference in Public Administration, Cluj-Napoca, Romania
- 2018 May 30 June 1, 11th Central and Eastern European Communication and Media Conference CEECOM 2018 Communicative Space Political Space, Szeged, Hungary
- 2018 May 17-19, SSEA Thematic Conference: Self and Identity in Emerging Adulthood, Cluj-Napoca, Romania
- 2018 February 26-27, PR Trend. Strategic Communication, Cluj-Napoca, Romania
- 2017 November 2 -4, Transylvanian International Conference in Public Administration, Cluj-Napoca, Romania
- 2017 July 7-8, The 5th International Conference "Education, Reflection, Development", Cluj-Napoca, Romania
- 2017 May 5-6, Conferința Asociației de Psihologie Industrială și Organizațională, 5-6 May 2017, București, România
- 2017 March 25, *Tehnologie si inovare in guvernare*, Universitatea Babes-Bolyai Cluj-Napoca, Facultatea de Stiinte Poltice, Administrative si ale Comunicarii, Cluj-Napoca
- 2016 October 24-25, PR Trend International Conference Communication in a Changing Society, Cluj-napoca, Romania
- 2014 November 7-9, The 6th International Conference EDU WORLD Education Facing Contemporary World Issues, Pitesti, Romania
- 2014 October 23-24, The International Scientific Conference Communication, Context, Interdisciplinarity, Tîrgu-Mures, Romania
- 2014 May 9-10, PR Trend Conference. Medialization. How Media Changed our Life, Cluj-Napoca, Romania
- 2013 December 5-6, The International Scientific Conference, Literature, Discourse and Multicultural Dialogue, 1st edition, Tîrgu-Mureş, Romania
- 2013 October 23-26, International Conference on Media Convergence, Cluj-Napoca, Romania
- 2012 October 19-21, PR Trend Conference. New Media: Challenges and Perspectives, Cluj-Napoca, Romania
- 2010 October 29-31, PR Trend Conference. Research Particularities in Communication Science, Cluj-Napoca, Romania
- 2009 March 27-29, PR Trend Conference. Theory and Practice in PR and Advertising, Cluj-Napoca, Romania

- 2009 February 9-12, "Erasmus" PhD Scholarship, Institut Fur Kommunikationswissenschaft und Medienforschung, Ludwig-Maximilians-Universität, München, Germany
- 2008 July 10-12, Exploratory Workshop Communicational Interference: Journalism PR Advertising (WE_33/2008 CNCSIS), Cluj-Napoca, Romania
- 2006 July 3-15, Summer school: A Europe of Values- Transparency in Public Communication Conference for Future Journalist & Communication Specialists in Europe, Budapesta, Ungaria
- 2006 April 7-9, PR Trend International Conference. Theory and practice in PR and Advertising II, Cluj-Napoca, Romania
- 2006 April 1-2, Workshop: Branding, Departament of Communication, Public Relations and Adversiting, Faculty of Political, Administrative and Communication Science, "Babeş-Bolyai" University, Romania
- 2005 May 30 June 9, The American Identity Exchange Program Babeş-Bolyai University RO/ Plymounth State University USA, Cluj-Napoca, RO
- 2005 May 20 22, Conflict and Crisis Exchange Program Babeş-Bolyai University RO/ Universitat Wien A, Viena, Austria
- 2005 April 7-9, PR Trend International Conference. Theory and practice in PR and Advertising I,Cluj-Napoca, Romania
- 2004 April 11-22, Conflict and Crisis Resolution Exchange Program Babeş-Bolyai University RO/ Universitat Wien A, Cluj-Napoca, Romania
- 2004 March 29– April 2, To a Europe of Values Transparency in Public Communication Exchange Program Babeş-Bolyai University /Ede Christian University Netherlands, Cluj-Napoca, Romania
- 2003 March 31 April 6, Study Visit Exchange Program Universitatea Babeş-Bolyai /SNSPA Bucharest

Projects

- 2021 POCU/827/5/2/139970- Social Inclusion on the GAL Napoca Porolissum territory

 trainer Social Entrepreneurship course
- 2021 MSS-FSPAC 308/SGU/PV/III Mindspark Summer School Junior vocational counselor
- 2021 POCU 123793 Researcher, future entrepreneur The New Generation scientific moderator
- 2020, 2023 RED ROSE 116/SGU/PV/II Stay in EDucation! Succed and Follow European Studies!,
 Romanian Secondary Education Project (ROSE) vocational counsellor
- 2019 2020 SPiC Students in practice for a future career POCU/90/6.13/6.14/109139 professional guidance counsellor
- 2017 2020 Innovative Actions aimed at reducing school dropout among FPACS students 41/SGU/NC/I Romanian Secondary Education Project (ROSE) - career counselling expert
- 2016 2018 Research project ERC Like Group Rationality, PN-III-P4-ID-ERC-2016-0008 research assistant
- 2014 2016 POSDRU/156/1.2/G/136845 Developing entrepreneurial spirit and enhanced competencies for North-West Region students students' tutorship
- 2014 2016 POSDRU/161/2.1/G/137510 Professional counselling, simulated enterprise, and internships: an additional chance for employment of students from Public Administration and Communication, Public Relations and Advertising students - career orientation expert
- 2013 -2015 PN-II-CT-PI-CD-1 CAPACITIES, Subprogram: Great projects of investment in infrastructure CD-Networking/Infrastructure Access Programs Assuring national electronic access to scientific literature for supporting and promoting the research and education system in Romania (ANELIS PLUS) communication specialist
- 2013 POS Mediu, axis 4, Evaluating biodiversity conservation in Bârsău Şomcuta (ROSCI 0275) sociology specialist
- 2013 POS Mediu, axis 4, Evaluating biodiversity and geodiversity conservation in Tinutul Pădurenilor (ROSCI 0250)
 sociology specialist
- 2011 POSDRU 1/86/1.2/S/60281, Orientation of the Higher Education Towards Competencies, training course
- 2011 –November –May 2012 POSDRU, 1, 57/1.3/S/26646, "Blended learning" training for university professionals".
 Module III Students Internships/ Trainee Internship program coordinator 2009 October September 2011 POSDRU, axis II, 7/2.1/S/1, Convergence between the University Training and Active Life administrative personnel logistics
- 2008 May December PHARE People like us. (partners Dej County Hall, AIRDD Someş Dej & Faculty of Political, Administrative and Communication Science, "Babeş-Bolyai" University). Labour force adaptive integration for disable people project - member of the implementation team
- 2008 January October POSDRU, axis II, 7/2.1/S/1, Invest in people! Convergence between the University and the Active Life supervising students coordinator

Post-graduate training

- Course certificate: Development of Service-Learning projects, The Latin American Center for Service-Learning, CLAYSS, March-June 2022
- Post-graduate course certificate: Psycho-pedagogy: knowledge transmission methods adapted to generation Z, project POCU/379/6/21/124662, January 2022
- Course certificate: Advanced Academic Teaching Skills, September 2021, project CNFIS-FDI-2021-0042
- Post-graduate course certificate: Mentorship in university, Life-long Learning Center, Babes-Bolyai University Cluj-Napoca, December 2016
- Post-graduate course certificate: Applied Social Research Methods, Babes-Bolyai University Cluj-Napoca, July 2016
- Course certificate: Career Orientation Counsellor COR 242306 "AS 2001 Alba-Iulia" Association, August 2013
- Post-graduate course certificate: Students Internship Program Institutional Strategies for projecting, implementing and evaluating students' internships placements and partneships November 2011- May 2012, partners: University of Bucharest, Babeş-Bolyai University Cluj-Napoca & West University of Timişoara, as part of the project "Blended learning" life-long training for university teaching staff (BLU) POSDRU/57/1.3./S/26646
- Course certificate: Training of Trainers COR 241205, Extreme Training, December 2011

Rådules